

**BOARD OF COUNTY COMMISSIONERS
AGENDA ITEM SUMMARY**

Meeting Date: January 18, 2006

Division: Clerk's Office

Bulk Item: Yes X No

AGENDA ITEM WORDING: Consideration by the Board to rescind approval of Sheriff's Department Deputies and Corrections Officers Wage Plan FY 2005-2007.

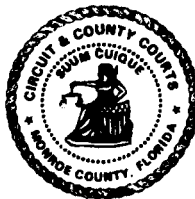
ITEM BACKGROUND: Item (L11) was approved at the January 19, 2005 Board meeting; however, the document has not been forwarded to our office for execution.

DIVISION DIRECTOR APPROVAL:

Danny L. Kolhage, Clerk

DOCUMENTATION: Included X To Follow Not Required

AGENDA ITEM NO.



**CLERK OF THE CIRCUIT COURT
MONROE COUNTY**

BRANCH OFFICE
MARATHON SUB COURTHOUSE
3117 OVERSEAS HIGHWAY
MARATHON, FLORIDA 33050
TEL. (305) 289-6027
FAX (305) 289-1745

MONROE COUNTY COURTHOUSE
500 WHITEHEAD STREET, SUITE 101
KEY WEST, FLORIDA 33040
TEL. (305) 292-3550
FAX (305) 295-3663

BRANCH OFFICE
PLANTATION KEY
GOVERNMENT CENTER
88820 OVERSEAS HIGHWAY
PLANTATION KEY, FLORIDA 33070
TEL. (305) 852-7145
FAX (305) 852-7146

April 13, 2005

Sheila Barker, Director Administrative Services
Monroe County Management Services
1100 Simonton Street
Key West FL 33040

Dear Sheila,

At the January 19, 2005, Board of County Commissioner's meeting the Board granted approval and authorized execution of the Sheriff's Deputies and Corrections Officers Wage Plan FY 2005-2007 (agenda item L1-attached).

Since our office had not received the document for execution contact was made with the Sheriff's Office in mid March with no response and again on April 12, 2005. After the second contact was made Mike Rice contacted me and advised that this document had been sent to the County Attorney's Office sometime in January and that he wasn't sure what the hold up was.

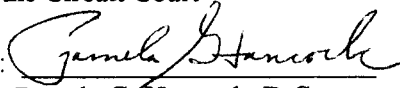
I then sent an e-mail to Kathy Peters with the County Attorney's Office asking what the status of the document was. She came to my office and advised that County Attorney Richard Collins was not going to put legal sufficiency on the document as it did not conform, and that it was not routed to his office before the meeting for review (this is confirmed by the Agenda Item Summary).

Since this document has to do with the budget for the Sheriff's Office, Mr. Collins suggested that our office bring this to your attention. Our office will ask the Board to consider rescinding this item at the May meeting if we do not receive it for execution by the next agenda deadline. Please advise our office of any updates or additional information that you become aware.

Should you have any questions please feel free to contact our office.

Sincerely,

Danny L. Kolhage, Clerk
of the Circuit Court

by: 
Pamela G. Hancock, D.C.

cc: Mike Rice, MCSO
County Attorney

BOARD OF COUNTY COMMISSIONERS

AGENDA ITEM SUMMARY

Meeting Date: January 19 and 20, 2005

Division: _____

Bulk Item: Yes x No

Monroe County Sheriff's Office

AGENDA ITEM WORDING:

Approval of Sheriff's Deputies and Corrections Officers Wage Plan FY2005-2007

ITEM BACKGROUND:

Resolution No. 343-2004 passed September 21, 2004 supported funding a multi-year pay plan for Sheriff's deputies and corrections officers after negotiation and ratification of collective bargaining agreements between the Sheriff and the Fraternal Order of Police. The Sheriff and FOP have successfully negotiated these agreements, which were ratified by the officers on December 17, 2004. BOCC approval of the wage plan, contained in Article 6 of both contracts, contractually binds the Commission to fund the plan in the next two fiscal years. Funds for the first year of the plan (FY2005) were appropriated during the last budget cycle.

PREVIOUS RELEVANT BOCC ACTION:

Resolution No. 343-2004 passed September 21, 2004 supported funding a multi-year pay plan for Sheriff's deputies and corrections officers after negotiation and ratification of collective bargaining agreements between the Sheriff and the Fraternal Order of Police

CONTRACT/AGREEMENT CHANGES:

STAFF RECOMMENDATIONS:

TOTAL COST:	Estimated increase FY 2006 over FY 2005	\$1,346,204
	Estimated increase FY 2007 over FY 2006	\$1,145,399

L - /

Actual cost will be determined by actual staffing, changes in required FRS contributions, and any changes in costs of county benefits or federal tax and withholding rates.

BUDGETED: Yes for FY2005 No for FY2006 and 2007

COST TO COUNTY: 100% SOURCE OF FUNDS: Ad valorem

REVENUE PRODUCING: Yes No ✓ AMOUNT PER MONTH
Year

APPROVED BY: County Atty. OMB/Purchasing Risk Management

DIVISION DIRECTOR APPROVAL:



Mark L. Willis, General Counsel for
Sheriff Richard D. Roth

DOCUMENTATION: Included ✓ To Follow Not Required

DISPOSITION: AGENDA ITEM #

Revised 1/03

**SHERIFF'S DEPUTIES AND CORRECTIONS OFFICERS
WAGE PLAN FY2005-2007**

BOARD OF COUNTY COMMISSIONERS OF MONROE COUNTY, FLORIDA

MONROE COUNTY SHERIFF'S OFFICE

FLORIDA STATE LODGE FRATERNAL ORDER OF POLICE, INC.

WHEREAS, the Board of County Commissioners passed Resolution No. 343-2004 entitled 'A Resolution of Support for the Funding of a Multi-Year Pay Plan for Deputy Sheriffs and Corrections Officers Employed by the Monroe County Sheriff's Office' at the BOCC meeting of September 21, 2004, and

WHEREAS, by that Resolution the Board of County Commissioners resolved to appropriate funds to the Sheriff's budget in fiscal years 2005, 2006, and 2007 for the express and limited purpose of providing funds required to support a multi-year pay plan for the deputy sheriffs and corrections officers represented by the Fraternal Order of Police, and

WHEREAS, the Board's obligation under the terms of the Resolution was "contingent upon execution of a collective bargaining agreement by the Sheriff and its subsequent ratification by the collective bargaining unit," and

WHEREAS, the Monroe County Sheriff's Office and the Florida State Lodge Fraternal Order of Police, Inc. have executed collective bargaining agreements covering the deputy sheriff's and corrections officer's bargaining units, which collective bargaining agreements were ratified by the memberships of both collective bargaining units on December 17, 2004,

NOW THEREFORE the Board of County Commissioners of Monroe County, the Monroe County Sheriff's Office, and the Florida State Lodge Fraternal Order of Police, Inc., agree as follows:

-For good and valuable consideration, including the public benefits recited in Resolution No. 343-2004 and the commitments contained in the collective bargaining agreements, the Board of County Commissioners agrees to fund the Sheriff's salary budgets for FY2006 and FY2007 to permit the Sheriff to pay the wage increases called for in Article 6 in the collective bargaining agreements entitled AGREEMENT BETWEEN THE MONROE COUNTY SHERIFF'S OFFICE AND FLORIDA STATE LODGE FRATERNAL ORDER OF POLICE BARGAINING UNIT: LAW ENFORCEMENT-DEPUTY AND SERGEANT and AGREEMENT BETWEEN THE MONROE COUNTY SHERIFF'S OFFICE AND FLORIDA STATE LODGE FRATERNAL ORDER OF POLICE BARGAINING UNIT-

CORRECTIONS OFFICER AND SERGEANT, copies of both of which are attached hereto and by reference made a part hereof.

AGREED TO THIS ____ DAY OF _____ 2005.

Board of County Commissioners of Monroe County, Florida

By: _____
Mayor Dixie Spehar

ATTEST:

Danny L. Kohlage, Clerk of Court

By: _____
Deputy Clerk

Monroe County Sheriff's Office

By: _____
Sheriff Richard D. Roth

Approved for legal sufficiency for the Monroe County Sheriff Office

By: _____
Mark L. Willis, General Counsel

Florida State Lodge Fraternal Order of Police, Inc.

By: _____
John Puleo, F.O.P. Staff Representative

Pam Hancock

From: <Barker-Sheila@MonroeCounty-FL.Gov>
To: <phancock@monroe-clerk.com>
Sent: Thursday, April 28, 2005 1:47 PM

Per our discussion this morning about your letter of April 13th; we have asked Mike Casey of the Epstein, Green law firm to research this issue and give us a response as promptly as possible to resolve this outstanding issue. He was only informed of the issue on April 20th so I would like to give him sufficient time to research.

Sheila A. Barker
Division Director, Management Services x 4462

Please note: Florida has a very broad public records law. Most written communications to or from the County regarding County business are public records available to the public and media upon request. Your e-mail communication may be subject to public disclosure.

x 4510

8/3 Spoke w/ Christine & asked her to have Sheila call me on Monday when she returns from VT - to update me on this.

4/28/2005

Pam Hancock

From: <Barker-Sheila@MonroeCounty-FL.Gov>
To: <phancock@monroe-clerk.com>
Sent: Tuesday, October 04, 2005 1:02 PM
Subject: RE: Update?

There is a conference call scheduled with Mike Casey, Richard Collins, Tom Willi, and me regarding this issue. Hopefully we can resolve on that date.

-----Original Message-----

From: Pam Hancock [mailto:phancock@monroe-clerk.com]
Sent: Tuesday, October 04, 2005 12:57 PM
To: Barker-Sheila@MonroeCounty-FL.Gov
Subject: Update?

Sheila I spoke with Danny about this today, if we don't have a date when this will be brought forward for execution we will put it on the next agenda to be rescinded. Please let me know....

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Pam Hancock

From: <Barker-Sheila@MonroeCounty-FL.Gov>
To: <phancock@monroe-clerk.com>
Sent: Tuesday, October 04, 2005 1:03 PM
Subject: RE: Update?

The call is Wednesday , October 12 at 10 a.m.

-----Original Message-----

From: Pam Hancock [mailto:phancock@monroe-clerk.com]
Sent: Tuesday, October 04, 2005 12:57 PM
To: Barker-Sheila@MonroeCounty-FL.Gov
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